


Project Griffin International

## **Security Management Systems (SeMS)**

A 3 day awareness road map to assist you prepare a security culture





**A 3 DAY  
PROGRAMME AIMED  
AT PROVIDING A  
PRACTICAL GUIDE  
TO SECURITY  
PERSONNEL ON THE  
IMPLEMENTATION  
AND VALUE OF SEMS  
IN AIRPORT OR  
SEAPORT  
ENVIRONMENTS**



# Developing a security culture takes time

SeMS provides a formalised, risk-driven framework for integrating security into the daily operations and culture of an Entity. The SeMS enables an Entity to identify and address security risks, threats, gaps and weaknesses in a consistent and proactive way.

A SeMS will take a Holistic approach and include the insider threat, it is a quality assurance programme



A SeMS should include the following key components, applicable to all types of Entity:

1. Management commitment
2. Threat & risk management
3. Accountability & responsibilities
4. Resources
5. Performance monitoring, assessment & reporting
6. Incident response
7. Management of change
8. Continuous improvement
9. Education and security culture
10. Communication

Effective  
security Culture



The philosophy of SeMS is a top-to-bottom culture  
that leads to the efficient provision  
of a secure operation



SeMS is an organised approach to managing security. It is a systematic, precise and proactive process for assessing and managing security risks. As with all management systems, a SeMS provides for goal setting, planning and measuring performance

# WHAT IS AN INSIDER THREAT?



**An Insider is a person  
who exploits their  
legitimate**

**access to an Organisation's  
assets for unauthorised purpose**

Tzu Sun, The Art of War, 500BC wrote about Insiders;  
Enemy officials whom we employ



## Types

- Deliberate
- Volunteer
- Exploited

The Design within me increase every day to go for martyrdom the need to go increases second by second

Twitter

Tech blogs

Facebook

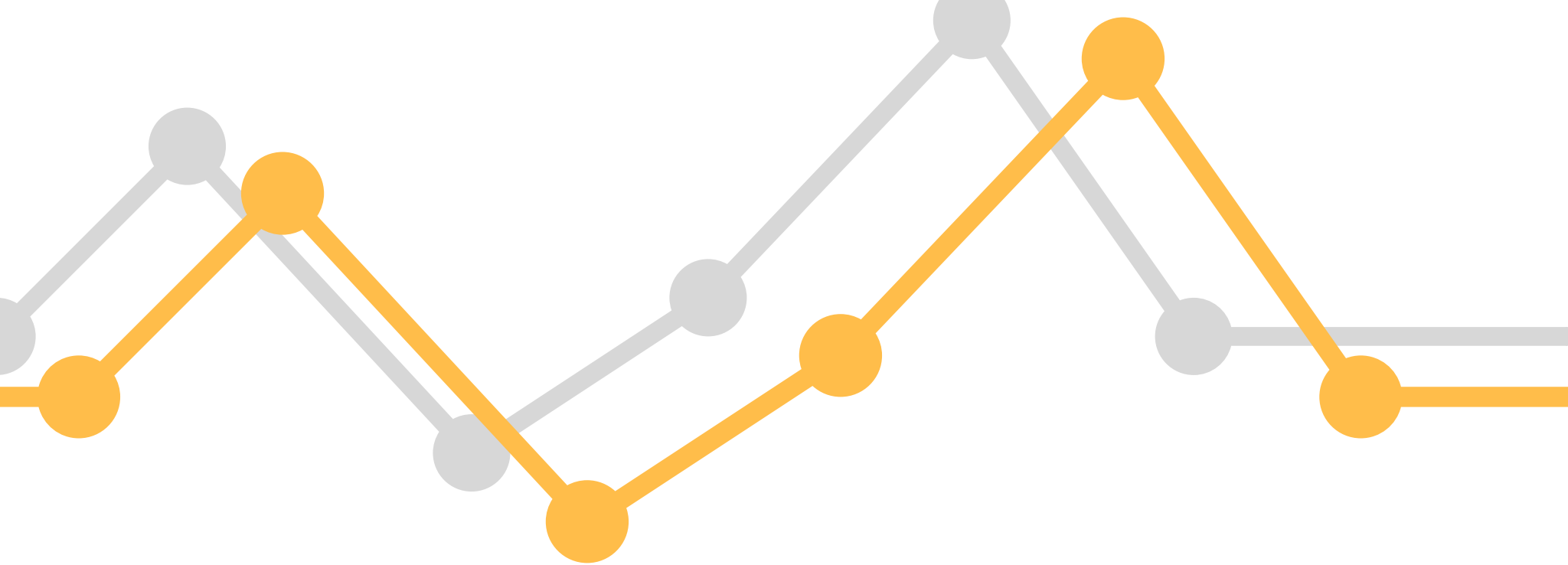
## TYPES OF ACTIVITY

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- Unauthorised Disclosure
- Corrupt Process or System
- Facilitate Third Party Access
- Physical Sabotage
- Electronic or IT Sabotage







## **THE IMPACT OF INSIDER ACTIVITY**

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- Potential Loss of Life
- Financial Damage to the Organisation
- Damage to Reputation
- Loss of Operational Capability



## Primary Motivation for Insider Activity

### IT CAN BE MORE THAN ONE REASON

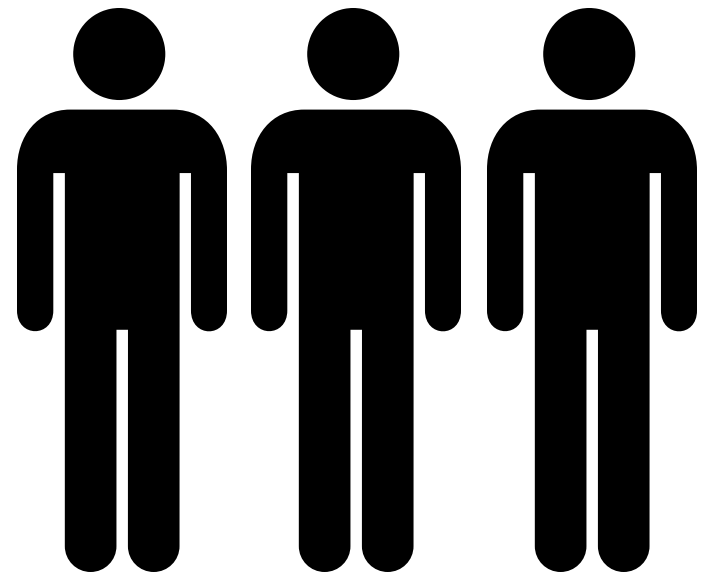
- Financial
- Ideology
- Desire for Recognition
- Loyalty to family or Friends
- Revenge.



# RAJIB KARIM

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Acted Under Orders of AQ  
Employed by BA - Developed links with sympathisers  
Told AQ he had access to BA servers  
Tried to join Cabin Crew during Strikes  
Shared Encrypted Emails of BA contacts  
Encryption was very sophisticated it took 9mths to decipher



# MOGADISHU

Insider assistance

Lap top passed to  
passenger

Airside location

Detonates on aircraft

Danville  
NEXT 3 EXITS





## **What is your SeMS**

Who has accountability and responsibility

INTERPORTPOLICE



Project

Griffin  
International

Contact Us

For more information

Email:

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